# Service Learning in Social Enterprise

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#### **Presentation Outline**



- Development of Social Enterprise in HK
- Concepts of service learning (SL) and social enterprise (SE)
- Connecting SL to SE
  - Some key standards of high quality SL
  - Case examples in HK
- Guidelines for assessment





## SOCIAL ENTERPRISE INCUBATION CENTRE(SEIC)



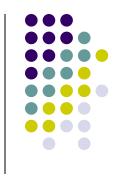


#### **Development of SE in HK**



- Social Enterprise Incubation Centre (SEIC)
  - Undergraduate and professionals
  - <http://www.seic.hk/Home>
- Heep Yunn School
  - Secondary school high form
- HKCSS-HSBC Social Enterprise Centre

#### Concept of SL



- Student's role: determined by the community needs, not by the learning goals of the student / institution (Lemieux & Allen, 2007)
- Enhance classroom teaching and learning interest, extend learning to the community, provide reflection time (Corporation for National & Community Service, 1990; Kesner & Eyring, 1999)

### Concept of SL



- To foster personal growth and civic responsibility (Colby, Beaumont, Ehrlich & Corngold, 2008)
- Context based social experience
- Higher order thinking skills (Billing, 2004)
- Social networking
- To develop career path

#### **Concept of SE**



- Social Enterprise A Strategy for Success,
   UK Department of Trade & Industry (2002:7)
  - Not being driven by the need to maximize profits for shareholders and owners
  - 2. The surpluses are principally reinvested for that purpose in the business or in the community
  - 3. A business with primarily social objectives

### **Concept of SE**



- OECD concept of SE (1999)
  - Allocation and management of economic resources
  - 2. Integrates disadvantaged groups into the labor market while providing goods and services
  - 3. Uses an entrepreneurial approach and draw upon the local environment to enhance their social and economic performances

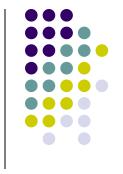
### Concept of SE (Reference)

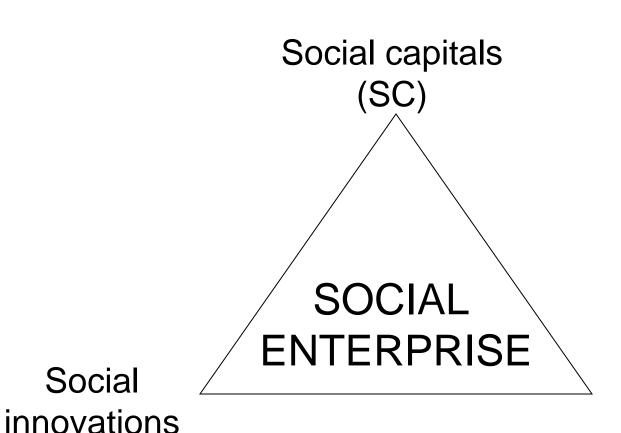


- Nonprofit Enterprise and Self-sustainability Team (<u>www.nesst.org</u>)
  - generate some of income in support of non-profit organisation mission
- Virtue Ventures LLC (www.virtueventures.com)
  - any business venture created for a social purpose
  - mitigating or reducing a social problem or a market failure and to generate social value
  - operating with the financial discipline, innovation and determination of a private sector business.

## **Triadic Nature of SE** - Raymond Yim

Social





Social impacts

## Triadic Nature of SE - SOCIAL CAPITAL



- Foley and Edwards (1997) stated the relationships between SC and SE
  - SE is private organization formed and sustained by volunteers
  - 2. SE is able to maintain relational networks
  - SE connects people with each other and build trust

## Triadic Nature of SE - SOCIAL INNOVATION



- The Canadian J.W. McConnell family Foundation states the three process of social innovation:
  - Social entrepreneur adopting a new program or concept that they may think add value to act on this opportunity requires leadership and vision
  - When the idea is developed in greater detail and start-up resources are secured
  - 3. When the idea is implemented, strengthened and made more effective

## Triadic Nature of SE - SOCIAL IMPACT



- International Principles of Social Impact Assessment:
  - SIA involves the process of analyzing, monitoring and managing the intended and unintended social consequence, both positive and negative, of planned interventions (policy, plan, program, project) and any social change processes invoked by those interventions its primary purpose is to bring out a more sustainable and equitable biophysical and human environment

## Connecting SL to SE – with some key standards of high quality SL



- Service-Learning
  - Meaningful service
    - Identify community need and provide mentorship
  - Civic responsibility
  - Active engagement and creative thinking
  - Knowledge and value sharing
  - Career development and networking
  - Evaluate the social impact of project

- Social Enterprise
  - Non-profit
  - Social objective
  - Social entrepreneurship
    - Design and implement entrepreneurial project
  - Social innovation
  - Social capital (network and trust)
  - Social impact

## Connecting SL to SE – a winwin model (Raymond Yim)



#### **STUDENTS**

Knowledge
Creative thinking
Labors

Input

#### **COMMUNITY**

SE

Mentorship

Output

#### **SOCIETY**

Social impact

Social capital

Social innovation

Social experience

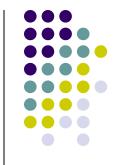
Civic sense

## Connecting SL to SE – Type I



- Community need to some extent identified
- SE balance of budget
- Identification of new market niche
- Serving as SW intern, voluntary workers
- Provide consultations

### Connecting SL to SE – Type I



- Tuen Mun Café
  - NGO-managed SE
- Stewards Ltd Company
  - SE owns a Limited Company (by shares)
- MentalConnect Ltd.
  - NGO set-up a SE

- Senior Citizens Home Safety Association
  - SE registered as a NGO
- Fullness Hair Salon
  - Social Entrepreneur owns a SE (limited by shares)
- YMCA hotel
  - NGO owns large scale business operations

## Connecting SL to SE – Type II



- SE deficit, identifying the need of community, draft business plan, conduct market research and assist in project implementation
- SEIC and CUHK partnership
  - Business plan and site visit
- Heep Yunn School
  - Victoria Park foodstall

#### Overseas Models of SL



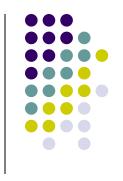
- Pure SL: send students out to community to serve
- Discipline Based SL: students presence in the community throughout the semester
- Problem Based SL: student vs. community like consultant vs. client
- Service Internships: students work 10 20 hours in a community setting
- Undergraduate Community Based Action Research: for rare students experienced in community works.
- Capstone Courses: for final year students to transfer from world of theory to world of practice.

#### Points to note



- Student evaluation of community need is a valuable asset that should be documented
- Objective assessment of the feasibility of student's business plan by community and independent person
- Service prioritized, then learning

#### Points to note



- To SE business or non-profit groups:
  - Primary client disadvantageous group
  - Secondary client customers
  - Tertiary client SL students
- Action research consultation not decision making
- SEIC professional consultancy Vs undergraduate extended classroom learning – service quality
- Impact of withdrawal from serviced community or SE

#### **Assessment**



- Constructive feedback from the service recipients
  - Community members and customers
- Self-evaluation by students
  - Based on reflection on project's social impact
- Objective assessment by academic supervisors
  - Service goal achieved?
  - Learning goal attained?

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